

General Program Rules F. A. Q.

**Q. What is the Contractor Rewards Program?**

A. The Contractor Rewards Program is an in-house program that is being implemented for Barker Lumber Co. contractors. This program rewards contractors with points that they earn and accrue...similar to an airline's frequent flyer program. The points can be redeemed for a wide range of high quality travel and merchandise – giving the contractor the flexibility and freedom to choose the reward that they really want.

**Q. What is the cost to participate in the Contractor Rewards Program?**

A. There is no cost to participate. An enrollment form must be completed.

**Q. How does the Contractor Rewards Program operate?**

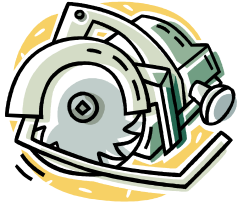
A. Once the contractor signs up for the program, they begin earning points based on their purchases at Barker Lumber Co. The contractor will receive 100 points simply for signing up. Each month the program administrator will calculate points based on the prior month's purchases. A statement of earned and accumulated points will be sent to the contractors monthly.

**Q. How do the contractors participate in the Contractor Rewards Program?**

A. The Contractor Rewards Program is open to all contractors, builders and trade professionals to enroll and participate. 1 point will be awarded for every \$10 in merchandise that the contractor purchases. A statement of earned and accumulated points will be sent to the contractor on a monthly basis. Special promotions may be offered where the contractor will be able to earn additional points.

**Q. How long will the Contractor Rewards Program run?**

A. The Contractor Rewards Program launch date is March 15, 2006. Any contractor that enrolls in the program prior to March 31, 2006 will accumulate points based on purchases made beginning January 1, 2006. All enrollments after March 31, 2006 will begin to accumulate points beginning the day that the contractor enrolls in the program. The Contractor Reward Program will run for one year and will renew annually.



**Q. Will the points expire?**

A. The points are valid for the life of the program and as long as the contractors are active in the Contractor Rewards Program. If the program is discontinued, contractors will have 60 days to redeem their points for rewards.

**Q. Are Contractor Rewards only good for airline travel?**

A. No. Contractors may choose from a wide variety of travel options...airline tickets, resort and hotel accommodations, and cruises, to name a few. In addition, the Contractor Rewards can be redeemed for a wide variety of other items, including “Barker Bucks”.

**Q. How does the contractor redeem their points for merchandise or travel?**

A. The contractors will complete a Contractor Rewards Point Redemption Form and submit it to the Program Administrator. Please allow 7 business days to process your request.

**Q. Can the contractor combine cash with points to redeem for higher level prizes?**

A. Yes. The contractor can buy additional points (\$.05 each) to redeem for a higher level prize.